RWP Activity Indicator for May 13, 2014 YTD (Since Golive Feb 26, 2014)	No-Bully Calls to EFAP Only YTD	HR Advisor (HRA) is involved YTD	HRA Breakdown of involvement YTD		
			Calls from Managers to HR	Calls to No-Bully Line	Bill 14 - Incident Report
127	47	80	39	38	3
ncidents requiring HRA Support (Weekly Volume)			Who is involved? *C = Complainant, R= Respondent **Please note that the data below does not fully add up to the total number of incide requiring HR Advisor follow-up because some incidents are still in the intake process		
14 10 9 8 7 7 7	Insulting comments or offensive language (this includes face to face, phon	23	Staff (C): Staff (R)		42
	Belittling, gossiping, cyber-bullying Shouting or speaking loudly at the workplace	12	Staff (C) : Supervisor (R)	14	
	Intimidating with words or actions such as standing too close, rolling their eye		Staff (C) : Physician (R)	8	
	Deliberately excluding someone from workplace activities Embarrassing comments made in team meeting	3	Supervisor (C) : Staff (R)	7	
	Overloading with an unreasonable share of unpleasant jobs		Physician(C) : Staff (R)	1	
80 incidents requiring HR Advisor Follow -up	Discrimination (protected grounds)				
Week 1 Week 3 Week 4 Week 5 Week 5 Week 7 Week 7 Week 9	Sexual Harrasment 1		Physician (C): Physician (R)		