

Vancouver Leadership Team Values

At Vancouver Coastal Health, we believe in People First, and we bring compassion, integrity and honesty to all our decisions. As Vancouver's leadership team, we also believe in leading with passion, and we're committed to the following values to meet our daily challenges and to work in the best interests of our shared patients and clients.



Excellence: We value the pursuit of excellence and we are dedicated to continuous improvement.



Pragmatism: We value practical solutions to minimize complexity and to remove unnecessary barriers.



Smart Risks: We value a balance between process and action, and we take smart risks to achieve transformation.



Clarity and Candor: We value clear communication and we respectfully question the status quo.



Learning From Each Other: We value learning across portfolios, including contributing to and consulting with areas outside our specialty.



Work-life balance: We value our own health and the health of our colleagues, recognizing that taking care of ourselves will allow us to be the most effective leaders we can be.