Coastal Community of Care



North Shore, Powell River, Sea to Sky, Sunshine Coast and Central Coast c/o 231 East 15th St. (Lions Gate Hospital) North Vancouver, BC V7L 2L7 Tel: 604-988-3131 Fax: 604-984-5838

Date: March 1, 2018 To: All VCH Nursing Staff

From: Karin Olson, Chief Operating Officer, VCH, Coastal Community of Care

Re: New opportunities to advance your nursing career – support CST go-live at Lions Gate Hospital and Squamish General Hospital!

The CST (clinical and systems transformation) project team at VCH Coastal Community of Care is pleased to announce new and exciting opportunities for nurses and nurse educators to become peer mentors for Go Live from approximately April 3-July 31st. Clinical areas include: critical care, medicine, cardiac medicine, ortho surgery, general surgery, neurology/neurosurgery, mental health, acute palliative, emergency and all perioperative services.

In becoming a peer mentor, you will be part of the collaborative team that provides change leadership throughout the Go Live of the CST project. Your work as a peer mentor will help build the foundation for how staff will use technology to support patient care, and you will serve as a liaison between your peers and the CST project team. Some of this will involve "at the elbow" support or direct clinical care to assist the staff as they learn the system.

Where? Peer mentor positions are located at Lions Gate Hospital (LGH) and Squamish General Hospital (SGH).

Why should you apply? As a working member of a unit-based clinical team, you'll have the opportunity to:

- **Develop professionally as you deliver patient care in the new electronic environment:** you'll be among the first to learn how to use the new system in a real clinical setting (not in an office)
- Work with a skilled team to provide clinical support leading up to, during, and after the system goes live
- **Take what you've learned back to your home unit**, so you'll be ahead of the curve when the new system goes live at your home site and you can be a "super user" for your team

When can you apply? We are currently hiring. Apply now while positions are still available. Once hired, your role will start as soon as possible until approximately July 31, 2018. This is a temporary opportunity, so you will be able to maintain your current role/seniority based on your collective agreement.

Promoting wellness. Ensuring care.



How to apply?

Step 1: Search <u>internal CST jobs</u> on staffpostings.vch.ca, and find a position for which you meet the minimum qualifications. Please use *"CST"* as your search keyword.

Step 2: Complete an internal application form in full (attached,) and e-mail your completed application form to: <u>vchinternalapplications@vch.ca</u>

Information sessions: We will be hosting two CST information sessions. No sign up required.

Vancouver General Hospital:	Paetzold Lecture Theatre	Thursday, March 1 2 pm to 3 pm
Richmond Hospital:	Starbucks (by main entrance in the green zone	Thursday, March 1 9:30 am to 10 am

CST Coastal Timeline:

During Learn and Pre- Activation	During Go-Live Afte	er Go-Live
Learn about the CST design and Coastal implementation plan Help spread the word amongst peers about what's happening and gather feedback Help shape the learning curriculum May have opportunities to provide demonstrations May pave opportunities to	rect unit "elbow" com e to support for peers pro- ining alongside the CST co- other project team supp Provide direct imp rrces patient care to ewith mitigate Contin- productivity loss resol mon Calate Track common co- tis issues and escalate the- problems low Support issue ee resolution and on m trouble-shooting and over w	e part of a mmunity of actice that ntinues to port system provements nue to act as a urce for peer estions and concerns Provide ducation new features changes to rorkflows

Contact us!

If you have any questions regarding this important recruitment initiative, please reach out to:

Toni Robinson, Recruitment Advisor <u>Toni.robinson@vch.ca</u> Tel: (604) 675-2500

Do you know of someone who may be a fit for these roles? Please assist us in advancing health care in B.C. by sharing this important initiative within your nurse network. <u>Refer a friend</u>! Incentives apply.



Want to learn more about the project as a whole? Watch our CST Recruitment Video.