



ensuring excellence

2014 VGH and
UBC Hospital
Foundation
Nursing Awards



VCH - Vancouver is committed to supporting staff in continuing their education in the field of health care. The following annual awards, for which nursing staff employed at VCH - Vancouver may apply, provide ongoing funding to support the professional development of nurses in order to enhance the quality of care and services.

Financing your nursing education has never been easier. For more information, click on one of the quick links below:



Criteria For Eligibility



Nursing Awards



Claimable expenses



Our Donors



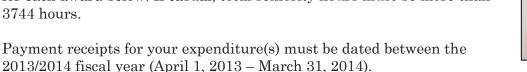
Apply

<< Application deadline – Friday, March 14, 2014 >>

Successful recipients will be recognized during National Nursing Week on May 12, 2014

Who can apply for a nursing award?

Nursing staff must be currently employed within **Vancouver Community of Care** to be considered. Please see specific requirements for each award below. If casual, total seniority hours must be more than 3744 hours.





Nursing Award	
VGH School of Nursing Alumnae Building Society/Association Bursary	RNs and LPNs from VGH, UBCH and G.F. Strong Rehabilitation Centre
Cordula and Günter Paetzold Nursing Education Bursary	 RNs, RPNs and LPNs from VCH-Vancouver Regional/Corporate staff with nursing backgrounds with at least 50% of their work focus benefiting VCH-Vancouver nursing staff (e.g. Regional Clinical Educator)
Andrew David Stagg Memorial Fund	RNs, RPNs, LPNs, PCAs, RCAs from VCH-Vancouver
Clara Y. Lim Scholarship	• RNs from VGH, UBCH and G.F. Strong Rehabilitation Centre
Joan Russell Nursing Mentorship Award	RNs from VGH, UBCH and G.F. Strong Rehabilitation Centre and Mary Pack Arthritis Society

Available Nursing Awards

- VGH School of Nursing Alumnae Building Society/Association Bursary
- Clara Y. Lim Scholarship
- Cordula and Günter Paetzold Nursing Education Bursary
- Andrew David Stagg Memorial Fund
- Joan Russell Nursing Mentorship Award

VGH School of Nursing Alumnae Building Society/Association Bursary

- Each applicant may be eligible to receive reimbursement up to \$2,000.00 per year to a lifetime maximum of \$10,000.00 for tuition, fees and books. The amount of money granted will be based on the number of applicants and the actual dollar amount allocated to the bursary each year.
- Conferences and conference-related travel costs will not be considered.
- Priority will be given to staff employed at VGH, UBC Hospital or G.F. Strong Rehabilitation
 Centre for at least two years (casual: seniority hours more than 3744) and who have contributed
 to the improvement of patient care. Preference is given to VGH School of Nursing Graduates
 and the VGH School of Nursing/UBC Collaborative Nursing Program provided all other criteria
 are fulfilled.

The Clara Y. Lim Scholarship

• Awarded each year for Graduate Studies. Eligibility includes the same criteria for School of Nursing Alumnae plus the recipient will be selected based upon his/her leadership qualities, e.g. the nurse's contribution to the improvement of patient care through preceptorship, mentorship, development of standards of practice, or involvement in other leadership activities. One lifetime award of \$500 is given per year to one recipient to be applied against tuition and/or books.

The Cordula and Günter Paetzold Nursing Education Bursary

- Dollars will be allocated for tuition, registration fees, books as well as costs associated with conferences such as out-of-town travel and accommodation.
- Each applicant may be eligible to receive reimbursement up to \$2,000.00 per year to a lifetime maximum of \$10,000.00 over a five year period. The amount of money granted will be based on the number of applicants and the actual dollar amount allocated to the bursary each year.
- Priority will be given to VCH-Vancouver staff employed for at least two years (casual: seniority hours more than 3744) and who have contributed to the improvement of patient care.

The Andrew David Stagg Memorial Fund

- Each applicant will be limited to a maximum of \$3000.00 over a period of five years. The amount of money granted will be based on the number of applicants and the actual dollar amount allocated to the bursary each year.
- Dollars will be allocated only for tuition, fees and books.
- Conferences and conference-related travel costs will not be considered.
- Priority will be given to VCH Vancouver staff employed for at least two years (casual: seniority hours more than 3744) and who have contributed to the improvement of patient care.

Joan Russell Nursing Mentorship Award

- A once in a lifetime award of \$1000 is granted yearly to one recipient for nursing professional development.
- Nurses at Vancouver Acute Services (VGH, UBC, GF Strong & Mary Pack Arthritis Program) are eligible and <u>must be nominated</u> for this annual award by their colleagues. Supporting letters should come from individuals such as the *Patient Services Manager*, *Educator*, *Clinical Nurse Specialist*, as well as *mentees* and *peers*.
- Role models excellence as a professional nurse.
- Demonstrates outstanding interpersonal and communication skills.

- Shares wisdom and experience gained throughout her/his professional career.
- Consistently acts as a guide to students or nurses in new roles by welcoming them, offering assistance and coaching them through new experiences.
- Demonstrates faith in the potential contribution of others, encourages nurses to have confidence in themselves, accept challenges and try new roles/ideas.
- Focuses on personal achievements/successes of others, rather than his/her own success, offering opportunities for others to develop their skills and talents.
- Supports others to develop and implement progressive or innovative ideas in nursing.
- Enhances nursing practice through the motivation of others to advance nursing knowledge and utilize research findings.
- Provides leadership that is visionary, visible and proactive.

What can the bursaries cover?

Nursing-related expenditures from approved recognized educational institutions <u>may</u> include:

- Post-Basic Certificate
- Diploma
- Baccalaureate, Masters or Doctoral program in the field of Health Sciences or other related disciplines
- Short Courses
- Seminars
- Workshops
- Accredited Certification Exams
- Nursing Educational Equipment, Books & Materials
- Nursing Research Projects that increase the professional growth of nurses and enhance the quality of patient care
- Conferences

All or partial costs associated with conferences such as out-of-town travel and accommodation may also be eligible in some cases.

Refer to each nursing award found in the <u>Available Nursing Awards</u> section for any noted exclusions or contact VCH-Vancouver Professional Practice Nursing at <u>VANursingAwards@vch.ca</u> for clarification.

Requests to fund study time, computers, day care expenses, etc. will not be considered.

Expectations

- 1. Successful candidates will work at VCH Vancouver for a minimum of one-year post completion of their course/program.
- 2. Applicants must be able to articulate how the proposed education would increase their knowledge and professional skills to enhance the quality of patient care and services.
- 3. Courses/programs must be accredited and/or offered by recognized educational institutions.
- 4. Receipts must bear the applicant's name, date of payment, course or book title, and amount paid.



About the Nursing Awards and the Generosity of Our Donors

VGH School of Nursing Alumnae Building Society/Association Bursary

The Vancouver General Hospital School of Nursing Alumnae Association created the Vancouver General Hospital Nursing Alumnae Building Society in 1963 to develop an apartment building "The Manor" in Vancouver. The Manor was intended to provide economical housing for retired nurses. However, over the years it has provided housing for low income seniors most of whom have not been retired nurses. The Society and the Association decided that it was in their best interests to sell the Manor and use the sale proceeds to support nursing education and research.

In 2001, the Society entered into an agreement with the City of Vancouver and Coast Foundation to sell the Manor. In 2002, the Society made a very generous donation to the VGH & UBC Hospital Foundation for the purpose of creating an educational and research endowment fund to support nurses including Nursing Alumnae at VGH, UBC Hospital and G.F. Strong Rehabilitation Centre. Interest income generated from this endowment provides bursaries and scholarships in perpetuity.

The Clara Y. Lim Scholarship Award

The Clara Y Lim Scholarship was established by her daughter, Diana Fuoco and grandsons in her memory to support graduate studies for registered nurses at VGH, UBCH and GF Strong Rehab Centre.

Clara Lim graduated from the VGH School of Nursing in 1941 and throughout her extensive career, her primary goal was to protect the interests of the patient and improve quality of care at VGH. The successful recipient of this annual award demonstrates exceptional leadership qualities and a keen interest in improving patient care.

The Cordula and Günter Paetzold Nursing Education Bursary

Mrs. Cordula Paetzold, in the spirit of giving and as a committed philanthropist and business woman, established The Cordula and Günter Paetzold Nursing Education Endowment Fund in 2002 to honour her husband Günter and provide critical resources for nursing educational purposes. This endowment fund supports VGH & UBC Hospital nursing education, professional development, and research projects.

The Andrew David Stagg Memorial Fund

The Andrew David Stagg Memorial Fund was established to support education and professional development, promoting life long learning for nurses. The memorial fund was established by Debby and David Stagg in 2003 in memory of their son Andrew Stagg.

The Joan Russell Nursing Mentorship Award

The Joan Russell Nursing Mentorship Award recognizes the important contribution nursing mentors make to the development of nursing staff. The mentorship relationship is based on the wisdom, expertise and council of mentors, paired with the mentee's enthusiasm, motivation and desire to learn. This annual Award has been named in honour of Joan Russell, who retired in 2002 after a distinguished 42 year career at VGH. She is the essence of an extraordinary mentor who always challenged nursing staff to reach their full potential.



2014 VCH – Vancouver Nursing Awards APPLICATION FORM



Deadline: Friday, March 14, 2014

For VCH-Vancouver Nursing Staff only. Please print clearly or complete electronically.

Personal Information						
Name			Hon	ne Tele	phone	
Home Address				il Addı		
City			Post	al Cod	e	
Work Details						
Employee ID#		Job	Title			
Department/Unit						
Designation (if any)		You	ur Work Phon	e		
Work Site (select only one) □ VGH	☐ UBCH	☐ GFS □	☐ Com	munity (specify location)	
Employment Status (selec	t only one)					
Permanent Full Time	Permanent Part	Time 🔲 C	asual – indica	ate tota	al seniority hrs (must be >3744 hrs	5) =
Are You A						
☐ VGH School of Nursing	Graduate					
☐ VGH School of Nursing/	/UBC Collaborative Pr	rogram Gradi	uate			
☐ Member of VGH Schoo	l of Nursing Alumnae	Association				
☐ Other (specify)						
Course/Program Infor	mation (check all th	at apply and	complete ta	ble)		
☐ Post-Basic Certificate	■ Baccalau	reate	■ Maste	rs	☐ Doctorate	
Diploma Programs	☐ Short Co	urses	Accred	ited Co	ertification Exam	
■ Books	Conference	nce	Out-of	-town	Conference Travel/Accommodation	on
Seminar	☐ Worksho	ор	Nursin	g Educ	ational Research Projects	
Course/Program Name	Institution	Start Date mm/dd/yy	End Date mm/dd/yy	F/T or P/T	Associated Cost(s) Description	\$ Cost
					Total Amount Request:	\$

ORIGINAL RECEIPTS PREFERRED HOWEVER, A DETAILED ONLINE STATEMENT OF ACCOUNT FROM THE INSTITUTION IS ACCEPTABLE PROVIDING IT BEARS YOUR NAME, INSTITUTION NAME, PAYMENT DATE, AMOUNT, AND DETAILED ITEM DESCRIPTION.

THE PAYMENT DATE ON RECEIPT(S) MUST BE BETWEEN APRIL 1, 2013 AND MARCH 31, 2014

Workplace Contributions

Please describe the ways in which you have made contributions to the team, unit, and/or organization.
For example, by coaching and mentoring new staff, participating in unit practice council and/or developing practice guidelines, decreasing staff injuries, improving patient care.
How has/will this education contribute to quality care and services and/or your career objectives?
(100 words or less)
Funding Control of the Control of th
Have you or will you be receiving funding/reimbursement from Vancouver Coastal Health for any expenses you are claiming on this application? yes no If yes, please detail when and dollar amount(s)
Have you received any reimbursement from any of the VGH & UBC Hospital Foundation Nursing Awards in the past? ☐ yes ☐ no If yes, please detail when and dollar amount(s)
How did you hear about the 2014 Nursing Awards?
☐ Manager ☐ Poster ☐ Email ☐ Prof Practice Website ☐ Colleague ☐ Other

Complete ONLY for The Joan Russell Nursing Mentorship Award Nomination

Do you know of an extraordinary RN mentor who has always challenged nursing staff to reach for their full potential? Nominate them for this award!

Nomination process:

- 1. Obtain consent of the person whom you wish to nominate. **Must be an RN employed at VGH, UBCH, G.F. Strong Rehabilitation Centre, or Mary Pack Arthritis Society**
- 2. Complete the nomination form below.
- 3. Identify at least five persons in the organization who support the nomination and have them sign the nomination form.
- 4. Obtain two letters supporting the nomination and include them with the nomination form. Letters should reflect the above criteria.

Nominee:	Position:
Unit/Area of Work:	
Description of Nominee's work history at Va	ancouver - Acute Services:
Signature of Nominee: X	
Nominated by: (to be signed by 5 persons) (print name/phone)	(signature)
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9	

I certify that the above information is correct and complete. body (i.e., CRNBC or CLPNBC). If no, indicate here \Box no	I confirm my registration is in good standing with my regulatory
	ted in support of my application may invalidate my application. ion, I hereby grant Vancouver Coastal Health the right to publish
Date	Signature of Applicant
	Signature of Manager

Application Process

Signature

- 1. Complete a nursing award application form and have it signed by your Manager
- 2. Attach a copy of your resume
- 3. Attach original receipts for all courses/materials applied for (detailed online Statement of Account is also acceptable). Note: date of payment must fall between April 1, 2013 and March 31, 2014
- 4. Provide a photo of yourself (.jpg format preferred)
- 5. Priority will be given to staff members who have not received previous funding from this or other nursing awards offered within the organization
- 6. All applicants will receive an acknowledgement of receipt of their application, and, if successful, an invitation to attend an Awards Ceremony on May 6 to have their career plans acknowledged and receive the nursing award cheque at that time. Recipients are encouraged to write thank you cards to donors
- 7. A list of successful recipients and the dollar amounts will be published annually
- 8. Upon completion of the program, recipients are encouraged to share the knowledge gained with fellow colleagues through formal or informal sessions

** Please note that ALL of the above information is required for the application and selection process.

Applications that are not complete by the due date will be automatically disqualified. Please refer to attached checklist. **

AVAILABLE AWARDS

VGH School of Nursing Alumnae Building Society/Association Bursary Clara Y. Lim Scholarship Cordula and Günter Paetzold Nursing Education Bursary Andrew David Stagg Memorial Fund Joan Russell Nursing Mentorship Award

APPLICATION DEADLINE: MARCH 14, 2014

REMIT YOUR APPLICATION AND REQUIRED DOCUMENTS TO:

Allison Ross, Administrative Assistant 2014 Vancouver Nursing Awards c/o Professional Practice Nursing Vancouver VGH – CP380

Or email the above and any questions to: VANursingAwards@vch.ca

2014 NURSING AWARD APPLICATION CHECKLIST

NA	ME DATE
✓	Please include all necessary information listed below to complete your application before submission.
	Review criteria for applying
	Complete Application
	Manager signature obtained
	Attach Receipts - receipt(s) MUST fall within the fiscal year (April 1, 2013 – March 31 2014).
	Resume attached
	Photo attached or please email in JPEG format
	5 nomination signatures plus 2 letters of support attached(Joan Russell Nursing Mentorship Award only)
	Award amount requested:
	he applicant's responsibility to ensure all required documentation tted.
plic	cations that ARE NOT complete will be automatically disqualified.
	ots MUST fall within the fiscal year (April 1 2013 – March 31, 2014). If they do not fall within the car, then we invite you to apply for the 2015 Nursing Awards.
	FOR OFFICE USE ONLY
sible	eligibility for:
	VGH School of Nursing Alumnae Cordula and Günter Paetzold Nursing Education Bursary